



Nonprofit Infrastructure Grant Program

Fiscal Agent Application Scoring Rubric

Fiscal Agent Name:

If there are any “No” answers the FA does not qualify	Fiscal Agent Information	
A.6 No Score	Can the FA perform the functions in question 6 on behalf of the organization(s)	Yes/No
A.8 No Score	Is the FA in good standing with the Colorado Secretary of State?	Yes/No
A.9 No Score	Can the FA perform the functions specified in question 3 for an administrative fee that does not exceed ten percent (10%) of the total amount of any grant, contribution, or other money that the small community-based group(s) received with the assistance of the FA/FS	Yes/No



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A.10 No Score	Can the FA comply with quarterly reporting requirements?	Yes/No
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If there are any “No” answers the NPO does not qualify	NPO Eligibility	
B.1 No Score	Annual operating budget between \$150K and \$2M	Yes/No
B.2 No Score	Is the main office of the organization located in the community they serve?	Yes/No
B.3 No Score	Is the organization in good standing with the Colorado Secretary of State?	Yes/No
B.4 No Score	Organization’s mission aligns with the goal of serving underrepresented, underserved, or under-resourced communities in Colorado	Yes/No
B.5 No Score	Does the organization provide services in one of the allowable categories? <input type="checkbox"/> Health Equity <input type="checkbox"/> Workforce Development <input type="checkbox"/> Community Economic Development <input type="checkbox"/> Housing <input type="checkbox"/> Food Justice <input type="checkbox"/> Education Support <input type="checkbox"/> Early Childhood Care <input type="checkbox"/> Other community identified need	Yes/No



Scoring Criteria	Program Information	Points awarded
<p>C1a. Board Representation (0-4 points possible) 0- BOD does not reflect (<30% representation) 1 point- 30 - 40% representation 2 points- 41-50% representation 3 points- 51% -75% representation 4 points- 76% - 100% representation</p>	<p>Does the organization's board reflect the historically underrepresented, underserved, or under-resourced communities of Colorado?</p>	
<p>C1b. Staff Representation (0-4 points possible) 0- Staff does not reflect (<30% representation) 1 points- 30 - 40% representation 2 points- 41-50% representation 3 points- 51% -75% representation 4 points- 76% - 100% representation</p>	<p>Does the organization's staff reflect the historically underrepresented, underserved, or under-resourced communities of Colorado?</p>	
<p>C1a. & C1b. Diversity Represented (0-8 points possible) +1 LGBT +1 BIPOC +1 Women +1 Gender Non-conforming +1 Disability +1 Low income +1 Immigrant/Refugee</p>	<p>Additional points awarded to applicants based on the diversity of their board and staff.</p>	



<p>+1 Rural</p>		
<p>C1c. Executive Leadership Representation 0 points - Not Applicable 2 points- One or more categories marked also match</p>	<p>The executive position identifies with one or more of the communities that the organization serves.</p> <p><i>If the org serves LGBT people and the CEO identifies as LGBT they get 2 points.</i></p>	
<p>C2a. Relevant Programs (0-3 points possible)</p> <p>0 points- No evidence 1 points- Some evidence 2 points- Good evidence 3 points- Exceptional evidence</p>	<p>Does the organization provide relevant programs and services to communities who have historically been underrepresented, underserved, or under-resourced in Colorado?</p> <p>The 4 process levels: Gathers from, utilizes, is directed/informed by, and is led by, these communities.</p>	
<p>C2b. Culturally responsive services (0-3 points possible)</p> <p>0 points- No evidence 1 points- Some evidence 2 points- Good evidence 3 points- Exceptional evidence</p>	<p>Does the organization provide culturally responsive programs and services to communities who have historically been underrepresented, underserved, or under-resourced in Colorado?</p> <p>No Evidence = Culturally Destructive, Cultural Incapacity, Cultural Blindness Some Evidence = Cultural Pre-Competence Good Evidence = Cultural Competence Exceptional Evidence = Cultural Proficiency</p>	
<p>C2c. Effective Services (0-3 points possible)</p> <p>0 points- No evidence 1 points- Some evidence</p>	<p>Does the organization provide effective services to communities who have historically been underrepresented, underserved, or under-resourced in Colorado?</p>	



<p>2 points- Good evidence 3 points- Exceptional evidence</p>		
<p>C3. Client and community feedback (0-3 points possible)</p> <p>0 points- No evidence 1 points- Some evidence 2 points- Good evidence 3 points- Exceptional evidence</p>	<p>Does the organization take client and community feedback into consideration when deciding where to focus their efforts?</p>	
<p>C4. Connecting with other programs No Score</p>	<p>Does the organization connect the communities they serve with other state or federally funded programs?</p>	<p>Yes/No</p>
<p>30 possible points</p>		



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If there are any "No" answers the NPO does not qualify	Covid Impact:	
<p>D.1-6 No Score</p>	<p>D.1-6 <input type="checkbox"/> Organization was disproportionately impacted by the COVID-19 Public Health Emergency. (meets definition) <input type="checkbox"/> Organization's total operating expenses over program expenses has decreased since the beginning of the COVID-19 public health emergency <input type="checkbox"/> Organization had to lay off staff during the COVID-19 public health emergency <input type="checkbox"/> Organization had to close for a period during the COVID-19 public health emergency <input type="checkbox"/> Organization had to access its financial reserves to pay for operating costs during the COVID-19 public health emergency. <input type="checkbox"/> Other</p>	



If there are any “No” answers the NPO does not qualify	Project and Budget	
E1. No Score	Does their project fit into one of the allowable expense categories? <input type="checkbox"/> Data Technology Needs <input type="checkbox"/> Professional Development <input type="checkbox"/> Communications <input type="checkbox"/> Strategic planning and organizational development for capacity building, fundraising, and other services, <input type="checkbox"/> Existing program expansion, development or evaluation <input type="checkbox"/> Other	Yes/No
E2. No Score	Is the project description consistent with the eligible project expenses selected?	Yes/No
E3. No Score	Can the project be completed within the timeline requirements of the funding?	Yes/No
E4. No Score	Can the organization comply with quarterly reporting requirements?	Yes/No
F1. No Score	The total amount of funds requested does not exceed 30% of the annual operating budget and must be no more than \$100,000. (Additional administrative allowance can be no more than 10% of total grant request)	Yes/No
F2. No Score	Does the budget narrative align with the allowable amount that can be requested?	Yes/No